



Advancing women
Advancing transportation
Orange County Chapter

2021 WTS Orange County Awards Nominations Form

Each year, the WTS Orange County Chapter recognizes notable contributions by individuals in the transportation industry by giving six-chapter awards: Member of the Year, Woman of the Year, and Employer of the Year; Rosa Parks Diversity Leadership Award, Innovative Transportation Solutions Award, and Honorable Ray LaHood Award (Man of the Year). **The deadline to submit nominations for the awards is Friday, August 27, 2021 at 5 PM PST.**

After the nominations are compiled, they will be evaluated by the WTS-OC Nominations Committee and voted on by the WTS OC Board of Directors. If you have any questions regarding the WTS-OC process, please contact Hallie Somerville at hsomerville@HNTB.com.

The awards and selection criteria are as follows:

► Member of the Year

This award acknowledges a WTS member who has made extraordinary contributions to the success of the organization. Selection shall be based on the following criteria:

1. A member who has shown an extraordinary commitment to the goals and growth of WTS Orange County by working effectively in support of WTS goals. (Identify activities.)
2. A member who has promoted the reputation of WTS Orange County within the transportation industry. (Include an explanation describing how and what was done.)
3. A member who has done an outstanding job of revitalizing or expanding the chapter or any of its functions.
4. A member who regularly attends and participates in WTS Orange County events.

► Employer of the Year

This award honors an organization (company, non-profit, association or government agency) for recruiting, retaining and advancing women. Applications/nominations for Employer of the Year should include the following:

1. Describe the organization's structure, including the number of women in executive and senior positions and those leading major initiatives.
2. Specify the career development plans and succession programs the organization has in place for women to advance within the organization.
3. Describe and provide example(s) of how the organization provides continuing development for its female employees through:
 - Professional education
 - Professional organizations
 - Professional development opportunities
4. Describe and provide example(s) of how the organization encourages women students to enter the transportation field by providing internship opportunities.
5. Describe and provide example(s) of how the organization supports WTS through memberships, sponsorships, and employee involvement at the local and international levels.

► WTS Rosa Parks Diversity Leadership Award

The WTS Rosa Parks Diversity Leadership Award is designed to recognize either an individual or organization. Selection shall be based on the following criteria:

1. Exhibiting extraordinary efforts or initiatives in developing opportunities for women and minorities.
2. Contributing significantly to promoting diversity and cultural awareness within their organization, the transportation industry, or in a project or activity that supports the goals and mission of WTS.

(continued next page)

► Innovative Transportation Solutions Award

This award salutes the creative work of an outstanding and innovative transportation project or service that improves the quality of life for its users and the community. Applications/nominations for the Innovative Transportation Solutions award should include the following:

1. Describe the purpose of the transportation initiative, solution, project or policy and specifically how the transportation element of the program has contributed to the success of the initiative.
2. Identify how the project supports one or more key community values, such as improved accessibility to key services, employment or other opportunities.
3. Describe what obstacles, if any, were overcome to provide this service or build this project.
4. Explain how the project achieved its purpose.

*Special consideration will be given to projects/initiatives led by a **female project manager**.*

► Honorable Ray LaHood Award (Man of the Year)

Selection for this award shall be based on the following criteria:

1. A man who is a leader in transportation and has made an outstanding contribution to the transportation industry.
2. A man who has directly contributed toward the advancement of women and minorities through programs or opportunities in the transportation field.
3. A man who has led by example, seeking out opportunities to advance and advocate for women in his own organization, and who has actively ensured that women are able to compete for key positions of authority within that organization.
4. A man who through his career achievements and support of women in the industry has advanced the reputation and credibility of women in transportation.

► Woman of the Year

This category is designed to honor a woman who is an outstanding role model in transportation. Selection shall be based on the following criteria:

1. A woman who is a leader in Orange County transportation and has made an outstanding contribution to the transportation industry.
2. A woman who has directly contributed to the advancement of women and/or minorities in the transportation field.
3. A woman who through her career achievement has advanced the reputation and credibility of women in transportation.

If you know of a person or firm that exemplifies these characteristics, please complete the Nominations Form as described below.

The deadline to submit nominations is Friday, August 27, 2021 at 5 PM PST. Please email the completed form to Hallie Somerville at hsomerville@HNTB.com. The awards will be presented at the 2021 WTS-OC Annual Scholarship and Industry Awards Program in early December 2021.

POSITION: _____

NOMINATOR NAME: _____

NOMINEE NAME: _____

COMPANY: _____

COMPANY: _____

ADDRESS: _____

ADDRESS: _____

PHONE NUMBER: _____

PHONE NUMBER: _____

E-MAIL: _____

E-MAIL: _____

Briefly, why do you feel this person or firm should be nominated for an award?

Forward completed nominations to Hallie Somerville at hsomerville@HNTB.com